

Aging

U.S. Department of HEALTH, EDUCATION, and WELFARE

No. 9 - January 1954

Helping Older People Remain in the Community

by
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The Boarding Home Program of the New York City Department of Welfare is an integral part of a comprehensive program for older clients. By meeting a basic need for suitable living arrangements an essential opportunity is provided older persons receiving public assistance to remain active members of the community.

During the past four and one-half years the Department has expanded its Boarding Home Program for the benefit of older clients who cannot continue to remain in their own homes or in the homes of relatives, despite financial assistance, home medical care, housekeeper and other related services. A recent study disclosed that about forty percent of the requests for boarding homes came from clients ready for discharge from hospitals with no homes to which they could return.

The personal gratification to be derived from a suitable placement is exemplified by Mrs. H. who was so weak and feeble when she was discharged from the hospital that she was unable to walk a flight of stairs. Five months later, during a reinspection visit to the boarding home where she went to live, Mrs. H. related that she had gained twenty-six pounds and was able to walk down the stairs daily to meals. She was well and happy.

SELECTION AND STANDARDS

As a result of an amendment to the New York State Social Welfare Law in 1951, State-

wide regulations for the first time have been established for private homes for adults, proprietary or nonprofit, and provide for the inspection and certification of these homes. In New York City, boarding homes for unattached adults are located, inspected, and approved by the staff in the Department of Welfare's Boarding Home Program. The Department's Housing and Home Economics Programs review inspection reports in relation to the adequacy of housing facilities and the provision made for wholesome, nutritious meals.

Established standards include provision for no more than two persons in a room; adequacy of furniture, closet space, light and air; changes of linen and cleanliness of rooms. Many homes have large back yards and porches and are within walking distance of churches; some are close to transportation facilities and shopping centers.

The staff selects those homes which provide clients with opportunities for congenial living, where the operators of the homes are considerate, patient, friendly people, willing to take a kindly interest in elderly clients, to give essential services on a full-time basis, and to accept the agency's supervision of their homes.

MATCHING PROCESS

Basic to a sound boarding home program is the skillful analysis of the boarding home and the needs of the client. Matching the person and the home requires understanding, patience and skill. Requests for boarding homes from the social workers in the Department's eighteen local welfare centers are handled on an individual basis by the Central Office Placement Worker, in the light of each client's special needs, preferences, and background. Reinspections of approved boarding homes are essential

in order to be certain that the Department's standards of care are met.

RATES

The Department's maximum boarding allowance is \$94.50 a month for a private room and \$83.50 monthly for a shared room. Additional allowances, based upon compensation for extra services, may also be granted in certain situations. Each recipient's semi-monthly check includes a recurring allowance for his own use for clothing, personal care, and expenses, incident to age or handicap.

MEDICAL CARE

Medical care is given to clients in boarding homes as needed: the services of physicians for acute or chronic illnesses; visiting nurses; consulting psychiatrists and podiatrist. Pharmaceutical supplies, optical care, dental care, surgical appliances and prosthetic devices are also provided.

LEISURE-TIME ACTIVITIES

Clients spend their time reading, listening to the radio and watching television programs which are available in many homes. Some clients knit, sew, crochet or engage in other types of handwork. In a few instances, they have the benefit of the planned activity programs offered by the Department's thirteen day centers for older people or by recreation clubs. For the benefit of clients who are not able to travel to day centers, plans are being formulated through the use of older volunteers to provide simple activity programs such as crafts, sewing, and painting.

In conclusion, it can be said that the development of the Boarding Home Program has met an urgent need in the community for supervised living arrangements for older persons. In broadening its services for its aging clients the Department recognizes that there is no one solution to the problem of the increasingly large aging population. As more knowledge, skill and understanding in this area are acquired, services will continue to improve and more nearly meet the demand for this specialized living arrangement.

Experiment in Hiring Retired Workers

Several years ago Teachers Insurance & Annuity Association had an opening for a boy to carry mail between departments. Someone asked, "Why not get a retired worker?" So they advertised for one, and a former New York City policeman applied. He was 49 years old and recently retired on a pension. He was hired with some trepidation because his "boss" was only nineteen years old. Doubts, however, quickly disappeared. After three years' of service the ex-policeman has outperformed all previous "mail-boys" for punctuality, attendance and efficiency.

Ryderwood, Wash., a Thriving Community for Retired Workers

A former logging camp in the southwest part of the State of Washington is today the scene of a new and thriving community of retired workers.

Ryderwood is a small town built in the early 20's by the Long Bell Lumber Co. in the midst of their timber holdings. Eventually the surrounding timber was cut and the town ceased to serve an economic purpose so far as the lumber company was concerned. So the Long Bell people put it up for sale.

The purchaser was a group of businessmen headed by Col. William F. Brandt, a retired Los Angeles banker who, in April 1953, organized Senior Estates, Inc., as a strictly business venture to sell the individual homes to retired men. The \$90,000 sale price included all buildings and utilities in the town, and the new owners have sunk additional capital in needed repainting and rehabilitation of the property.

Sales are limited to those who have a legitimate retirement income of between \$135 to \$250 per month. This income range was determined upon because it was felt it was in this bracket that the greatest need for housing of this type existed. An elderly couple with less, presumably, could not afford to finance a house, one with more is considered too well off to qualify.

Homes are being sold on the following basis: 4-rooms at \$2,500, \$200 down and \$20 a month; 5-rooms at \$3,000, \$250 down and \$25 a month; 6-rooms at \$3,500, \$300 down and \$30 a month. They are sold on nonassignable contracts and the monthly payments are figured to include 6 percent interest. In order to preserve the character of the town, purchasers are not given unlimited re-sale rights. However, in the event of the purchaser's death or removal, Senior Estates, Inc., will buy back the property, or it may be sold directly to another individual who meets the requirements of the corporation.

All told, the town contains some 400 houses of which 183 have been reconditioned and offered for sale. As of the middle of October, 44 have been sold, and 35 occupied. Inquiries have been received from all over the country including Hawaii and the Panama Canal, and it is expected that the rest of the houses will be sold in short order.

To provide special services for the townspeople, Senior Estates has set up a separate corporation organized on a nonprofit basis in which each property owner has one vote. This corporation is now in operation and provides

electricity, water, a sewage system and garbage collection.

The community already has a garage and filling station, a grocery store, an appliance store and a barber shop, all operated by residents. A former cabinet maker has set up a small shop and is making cupboards, furniture, etc., to order. Another resident has set up a toy-making shop and is making and marketing a small toy duck.

There is plenty of room for other small business, according to Col. Brandt. He and his associates are discouraging outsiders from locating businesses here in the expectation that the residents themselves can supply the need as it develops.

The nearest doctor is located 13 miles away, but he is planning to set up a clinic within the community in charge of a Registered Nurse where he would spend one day a week and make calls as required. There is also a community building which contains meeting rooms and a 150-seat theatre. The theatre is not yet in use, but community get-togethers have been organized around square-dancing, community singing and games, etc.

Ryderwood has already received national publicity through an article in Time, and several other publications, it is reported, are also preparing stories. If the project succeeds, as there is every indication that it will, it should encourage other similar ventures by those who believe that "homes for the aged" can be provided on a "paying basis."

When the Older Citizens, Themselves, Carry the Ball

The Sunset Club of Manchester, N. H., is a good example of what a self-starting group of retired citizens can accomplish. The Manchester group is a chapter of Sunset Club Organizations which is working to establish similar units throughout the country.

The procedure is this: An organizing president is appointed by the S.C.O. chairman whose job is to secure the interest of at least 12 other persons, elect officers, and secure the backing of various local civic groups. For the most part, the sponsors of these units have been welfare agencies, as for instance, the Salvation Army in Syracuse, N. Y., and the Recreation Department in Philadelphia. The Manchester Club is of interest because it was organized entirely on the initiative of the older people themselves.

The following is a somewhat shortened version of a "blow by blow" account of the experience of these retired citizens in getting their club organized:

"After investigating the activities of several of the groups in Boston, we contacted The Manchester Council of Social Agencies and found...the Secretary very cooperative. He called a meeting of a number of public-minded people and we discussed the possibility of various lines of action. It was decided to use that of 'The Never Too Late' Club at the Boston Public Library. We, therefore, obtained the use of the Auditorium at the Carpenter Memorial Library and on several succeeding Thursday afternoons had moving pictures and recorded music.

"To publicize these endeavors, we obtained lists of the retired employees of several of the larger Manchester industries and city departments. To these we sent a notice of these Public Library meetings together with the objectives of forming a social center....

"Upon further study of the situation, we felt that a room for a social center was essential and with the cooperation of a committee appointed by the Council of Social Agencies a room was obtained in the Memorial Parish House.... At this time there were twelve of the senior citizens interested in the project and we formed an organization to be known as The Sunset Club with regular officers.

"Through our own efforts and those of interested friends we solicited merchants and received sufficient furniture for the room, as well as printed announcements of the purpose of The Club and one dozen books of old-time songs. We also asked five prominent businessmen to act as an advisory committee....

"Our membership was increased principally through those attending and telling friends of the good times had at the Club meetings. The Club room is open every afternoon, but on Tuesdays we have a special get-together. About two-thirds of the members enjoy playing cards, others watch the television and some sit in the lounge and just chat.... We have had two enjoyable picnics as well as two Hobby and Food Sales which have earned some money for the treasury. We have no membership dues. From voluntary donations we have received enough to meet our running expenses.

"Our Entertainment Committee has planned a special program once a month, such as an illustrated travel talk, moving pictures, an amateur play and square dancing. We were entertained recently by the Sunshine Group from Amoskeag Grange with a vaudeville show....

"A Sunset Club can be a nucleus from which other activities for its members can be developed. At Manchester our women have done Red Cross work, filled inquiries for babysitters, housekeepers, etc. We are developing a craft shop for the men and several of our men are

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Oveta Culp Hobby, Secretary

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AGING is a medium for sharing information about programs and Activities among agencies and organizations in the field, their staffs and board members and other interested individuals. Communications and items suitable for publication should be sent to Clark Tibbitts, Chairman, Committee on Aging and Geriatrics, of the Department, Washington 25, D. C.

Subscription: 50 cents a year for 6 issues. Send to Superintendent of Documents, U. S. Government Printing Office, Washington, D. C. The printing of this bulletin has been approved by the Director of the Bureau of the Budget, October 6, 1953.

APWA in Aging

Long involved primarily in the financial aspects of aging, the American Public Welfare Association is currently exploring the broader field to discover opportunities and implications for more extensive service to older persons. APWA's Committee on Aging, supported by grants from the Doris Duke Foundation, has sponsored sections on aging at the Association's Biennial Round-table Conferences and at annual regional meetings. It is now giving preliminary consideration to relationships between local welfare and social security offices, to responsibilities of public welfare agencies at various governmental levels, and to health needs of the aging.

The Committee's third activity, an effort to define public welfare's job and field in the broad range of problems, finds tangible form in an exciting new book entitled The Needs of Older People. Prepared by Elizabeth Wicken-

den, the 148-page publication represents a description of population aging as a composite result of varied social forces and changes, an understanding discussion of the needs of older people, and a statement of the challenge of aging to public welfare in terms of both direct services and of welfare's larger role in community organization. Woven into the text are numerous examples, supplied by welfare workers across the country, of State and Community developments and programs in aging. It is planned to supplement the book with a series of "how to do it" pamphlets for the use of community groups.

The Needs of Older People may be obtained from the American Public Welfare Association, 1313 E. 60th Street, Chicago 37, at \$2.00 per copy; \$1.80 each for 10 to 24 copies, and \$1.60 each for 25 or more copies.

Third International Gerontological Congress

Last-minute information has been received on the Third International Gerontological Congress supplementing announcement under "Conferences" on Page 7.

Convoys Ltd. of England has been appointed Travel Agent to the Congress. United States office is at 1133 Broadway, New York 10. Communications regarding travel and accommodations are invited.

All other communications should be sent to Mrs. A. Humpage, British Organizing Secretary, B.M.A. House South, Tavistock Sq., London W.C. 1, England.

American Committee of Cooperation includes Dr. W. B. Kountz, Chairman, Dr. Wilma Donahue, Dr. A. I. Lansing, Dr. W. O. Thompson, Dr. J. E. Kirk, and Dr. E. V. Cowdry (Ex Officio). Americans wishing to take part should write to Dr. Kountz, 5600 Arsenal St., St. Louis Mo., or to any member of the Committee.

(Cont'd from Page 3)

now making wood products; i.e., toys, wall brackets, etc...."

The New Hampshire Social Welfare Council is actively pushing the organization of these clubs in New Hampshire, and a useful kit of material has been prepared by the Council's Gerontology Committee Chairman, Mrs. W. A. Chase. The Chairman of Sunset Club Organization is Harry C. Knox, 297 Bridge St., Manchester, N. H.

A New Way of Saying It: The number of persons 65 years and over living in the U. S. is almost as great as the entire population of the Dominion of Canada. (Latest figures put Canada's population at 14,900,000.)

University Annuitants Organize for Mutual Help and Service

The University of Michigan Annuitants Association came into existence nearly a year ago. Membership in the Association is open to all retired faculty members, to those within three years of retirement, and to survivors of annuitants, provided they continue to receive an annuity through the University.

The purposes of the Association are to promote the individual and collective interests of annuitants and to afford the advantages of organized programs of studies and activities. The present plans include such undertakings as the following: (1) Keeping annuitants informed regarding their rights and privileges; (2) Investigating needed readjustments of annuity payments; (3) Advising prospective annuitants regarding ways of meeting the requirements for social security benefits; (4) Investigating opportunities for part-time employment for retired staff members; (5) Planning advisory services to annuitants and their survivors; (6) Planning conferences, social affairs, and studies as the membership may desire.

Current chairman of the Association is J. B. Edmonson, Dean Emeritus, School of Education, University of Michigan, Ann Arbor.

SURVEY OF OTHER SCHOOLS

A recent study on the retirement policies of various universities, undertaken by the Association, brought out some interesting information.

Answers were received from 28 of the 43 universities canvassed. It was found that only 4 schools - Michigan State, Princeton University, University of Illinois and Penn State - had organizations similar to Michigan's. The remaining 24 had no organization of any sort devoted to this purpose.

Fourteen reported that they permitted teaching after retirement, and 10 reported flatly in the negative. The majority of the 14, however, so qualified their answers - "only in dire necessity," "occasionally," "for brief periods," etc. - as to indicate that such permission was the exception rather than the rule. Only the University of California, the State University of Iowa and Iowa State College reported that it was their policy to provide continued employment, though California indicated that it expects to transfer to a State retirement system which will not permit employment after retirement. Columbia University reported that it permits no teaching, but does hire retired faculty members for research projects.

"Oldsters Here Help Selves By Aiding the Community"

is the headline of a recent feature story in the Richmond (Va.) News Leader. Careful matching of tasks with individual interests is producing a two-way payoff. Striking feature is that many of the volunteers are residents, even bedfast, of homes for the aged - making Christmas stockings, stuffing and addressing envelopes, folding and sewing pads for the cancer society. Commenting on the morale factor, one staff member reports "...the most wonderful thing that's ever happened to City Home."

Further information from Volunteer Service Bureau, 803 1/2 East Main St., Richmond.

To an inquiry regarding assistance with financial, health and/or social problems, the replies indicated that no university gives any systematic help. Thirteen offered isolated examples where some sort of assistance had been rendered; 8 said that no assistance is given. Princeton, however, reported that a housing program for retired faculty members was being undertaken.

Only 3 schools - University of Oklahoma, University of Illinois and Penn State - reported that studies were being made of the status of their retired faculty members; the remainder had apparently given no thought to the matter.

The Way the Wind Blows

The National Conference of Catholic Charities intensified its efforts to interest members on the broader aspects of aging by holding a two-day workshop in St. Louis. Workshop members spent almost their entire time in small-group discussion of fundamental needs and characteristics of older people and of application of this knowledge to specific situations.

Workshop leader was Sister John of the Cross, FSCP, Providence Hospital, Seattle, assisted by such specialists as Ethel Shanas, Elizabeth Breckinridge, and Mother Bernadette de Lourdes.

Next June 14, Saint Louis University will open a 5-day Institute on Meeting the Problems of Aging. Full-day consideration will be given to psychological, family, financial, employment, housing, and recreational aspects of aging. Each session will open with a presentation by a nationally known leader in the field, assisted by a local panel. Graduate and undergraduate credit will be given to qualified students. The Institute is being developed by Anthony Salamone, director of the Adult Education Center, and Clement Mihanovich, director, Department of Sociology. For information, write to Dean of the Graduate School, Saint Louis University, 221 N. Grand Blvd., St. Louis 3.

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Methodist Activities. Asbury Home for the Aged, Gaithersburg, Md., recently dedicated its

thirty-room hospital, the Carrie M. and James O. Young Memorial Building. This is the only hospital in the United States, affiliated with a home for the aged, which provides a private room for every patient.

Ground was broken at the Elyria, Ohio, Methodist Home for the Aged for a new four-room cottage, the gift of Mr. and Mrs. Charles Marlow.

A new wing will soon be dedicated at Fort Dodge, Iowa, at Methodism's Friendship Haven. Begun only a few years ago with one small section, the Home has added two new wings and expanded the original wing in just three years.

The famous Casa de Manana resort hotel at La Jolla, Calif., is now a Methodist Home for the Aged, one of three in the thriving Pacific Home Corporation. Oldsters enjoy the beautiful facilities once used by relaxing movie stars.

The San Diego Methodist Home Corporation recently accepted the Fredericka Home, at Chula Vista, Calif., as a gift made to the Southern California-Arizona Annual Conference. This almost-new home provides complete facilities for care of the aged.

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Pasadena, Calif. Committee on Problems of the Aging is recruiting volunteers for a new project, "Operation Friendliness." Idea is for each member to "adopt" a grandfather or grandmother living in one of the boarding homes licensed through the County Public Welfare Commission. Mrs. Keith Messent is directing the project.

The Pasadena Welfare Council has approved plans for a day center to house the activities of the Community Friendship clubs now being carried in various churches and other buildings. Membership in these clubs is reported as between 500 and 600.

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Ex-retired workers in their 70's work side by side with youngsters in their early 20's in the drafting engineering division of Babcock & Wilcox Co., manufacturers of power boilers in St. Petersburg, Florida. Age doesn't count so long as a man is capable of doing the job. B&W thinks its hiring policy is working out fine.

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The next session of the Cold Spring Project (see November issue of Aging) is scheduled to open January 1. Information may be obtained by writing to Dr. Ruth Andrus, Cold Spring-on-Hudson, New York.

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Paterson, N. J. has a new Advisory Board on the problems of the aging. Leading spirit is Robert Gaede, P.O. Box 309, Ridgewood, who conducts a weekly column on aging activities in the Paterson Evening News and the Paterson Morning Call. Mr. Gaede is also compiling a directory of recreational facilities for senior citizens in the entire State of New Jersey. The Paterson Golden Age Center which he organized in April 1959 is, from all accounts, still thriving mightily.

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Hartford, Conn. The Family Service Society is busily searching for homes where persons 60 and older will be welcome as paying boarders. Mrs. Charles T. Kingston, Jr., head of the Society's committee and Kosrof Eligran is the executive director. Funds have been provided by the Hartford Foundation for Public Giving. Address is 36 Trumbull St.

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A 2-year training program to prepare professional personnel to supervise and administer programs concerned with the care of the aged has been initiated by the School of Education and Community Administration, the graduate division of Yeshiva University, Amsterdam Ave. at 186 St., New York 33. Program leads to a Master's degree, according to school dean Dr. Jacob I. Harstem.

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The chairman of the recently created Maine Legislative Committee on Aging is Senator Carlton S. Fuller of Buckfield. The Secretary is Miss Pauline A. Smith of the Department of Health and Welfare at Augusta. The Committee is scheduled to report Oct. 31, 1959.

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Community Service Society of New York City conducted a 4-week campaign during November to call public attention to the needs of the city's aging population and recruit support for special programs. The tee-off meeting was attended by 200 leaders from industry, business, and the professions. Chairman is Keith S. McHugh, president of the New York Telephone Co.

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The Governor's Committee on the Aging of the State of Washington is being reactivated. Miss Margaret Whyte has been recruited by the State P.A. Agency to act as full-time secretary of the Committee.

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New York City. Physical and psychological problems of older persons were discussed by Dr. Irving Lorge in a series of 5 lectures (Oct. 7-Dec. 2) at the Waldorf-Astoria Hotel. Dr. Lorge is executive officer of the Institute of Psychological Research at Columbia University Teachers College and co-author of the recently published Retirement and the Industrial Worker. The series was sponsored by the Federation of Protestant Welfare Agencies.

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Michigan. Screen tests to detect the beginning signs of major chronic diseases were made available recently to the 500 employees of the Munising Paper Co. Around 90 percent volunteered for the tests which were conducted by the Alger-Schoolcraft Health Department of Health.

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Portland, Oregon. The Willamette View Manor, a \$2,250,000 retirement home sponsored by the Oregon Methodist Home, Inc., is expected to be ready for occupancy Dec. 30.

1954. The Manor will accommodate 340 persons. All but 58 of the 240 apartments have been reserved. The Executive Director is Bert V. Chappel, 215 S.E. Ninth Street, Portland 14.

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California is putting older people to work - 65,000 of them 45 years of age and over were placed by the State Department of Employment during the last fiscal year. And one-third, 22,000, were women. Within this group were 135 persons from public assistance roles whose employment saved the State \$9,450 per month in pension payments. These figures constitute one measure of achievement of the Governor's Interdepartmental Committee on Aging - Charles I. Schottland, Chairman, Louis Kuplan, Jr., Executive Secretary.

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Birmingham, Ala. opened its program in aging with a two-day Conference on Aging and Geriatrics during mid-November. Sponsored by 17 local and State agencies, the Conference considered recreation, employment, nutrition and health, and implications for community agencies.

Conferences to Come

Improving institutional care for the aging will be the subject of nationwide discussion early in 1954 when representatives of health and welfare authorities in the 48 States are brought together in a series of regional conferences, under the auspices of the National Committee on Aging of the National Social Welfare Assembly. These meetings will provide the first opportunity in the United States for national interchange of experience in the relatively new field of standard-setting and licensure of institutions caring for elderly people.

Financed by a grant from the Frederick and Amelia Schimper Foundation, the conferences will be designed to carry forward, through "grass-root" discussion, the findings of the recently completed two-year study of basic standards for this field conducted under the same auspices and sponsorship. "Standards of Care for Older People in Institutions," the report of this study, was released several months ago and has received wide international distribution and favorable comment.

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The Second Southern Regional Conference on Recreation for the Aging will be held April 4-6 at Chapel Hill, N. C. For further information, address Harold D. Meyer, Box 1139, Chapel Hill.

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The International Gerontological Congress will meet in London and Oxford, England, July 12-22, 1954. This is the third Congress. The first met in Lieges, Belgium, in 1950; the second in St. Louis, Mo., 1952. For further information, write Prof. R. E. Tunbridge, General Infirmary, Department of Medicine, The University, Leeds, England.

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Following its official report (see page 8 this issue) the Oahu (Hawaii) health and welfare agencies are planning a working conference covering the entire field of aging. Seven subject-matter planning committees have been set up in anticipation of a Territory-wide meeting tentatively scheduled for February.

New Films

Adventure in Maturity released by the National Film Bureau, 6 North Michigan Ave., Chicago 2, and produced by the Oklahoma State Department of Health and the University of Oklahoma. Story is of a widowed grandmother, living an unhappy "square peg" existence in a 3-generation family situation, who decides to strike out on her own, opens an employment office and does a thriving business persuading employers to hire older people. Prints will probably be available through State health or mental health departments, State mental health associates and film libraries.

Books, Pamphlets and Reports

Helping Older People Enjoy Life, by James H. Woods. New York: Harper & Bros. 1953. \$2.50. Mr. Woods has written this comprehensive and thoroughly useful handbook out of his wealth of experience as coordinator of recreation, club, and camping programs for Cleveland's mature adults. Shows thorough understanding of needs for recreation and for usefulness and how to achieve satisfying objectives. Exceedingly well written.

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Age Barriers to Retirement, Proceedings of the Second Joint Conference on The Problem of Making a Living While Growing Old. Published by Temple University School of Business and Public Administration, and Commonwealth of Pennsylvania Department of Labor and Industry. Philadelphia and Harrisburg. 1953. Pp. 414. More than 40 specialists brought the latest thinking and documentation to focus on the problem of the older worker in employment. Old and new concepts were examined, new experience and data were placed before the Conference, and estimates made of social and economic costs of continued age discrimination.

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The Study of Occupational Retirement, Cornell University, Ithaca, New York. The First Progress Report of this long-time study of adjustment to retirement is now available under the above title. The First Progress Report takes the form of average self-ratings of 4,000 employed older persons on a number of questions related to current employment situation, health, and prospective retirement. More than 250 employing establishments are represented in the analysis.

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The American Journal of Sociology, published by the University of Chicago Press, Chicago 37, will devote the entire January issue to "Retirement in American Society." Feature

issue editor is Ernest W. Burgess, who obtained papers on eleven different aspects of the retirement problem, including such topics as "Industry and the Retired Employee," "Social Roles of the Aging," and "Determining Factors in Migration of Older People." Copies may be purchased for \$1.25 apiece. Bulk orders: 5-10 copies, \$1.00, 11-20 copies, 90 cents; over 20 copies, 75 cents.

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A community inventory, of course, provides a logical and systematic basis for planning an environment suited to the special needs of older people. The Toronto Welfare Council has published just such a document, prepared at the request of the City Council. In capsule form, the booklet discusses needs, existing services, and necessary additions, and allocates responsibilities for providing them among local, Provincial, and Federal governments and voluntary agencies. Old People In Toronto is available from the Welfare Council of Toronto, 100 Adelaide St., West Toronto, Canada.

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Community Organization for the Aged in 1953. Community Chests and Councils of America, 345 E. 46th Street, New York 17. 1953. Pp. 15 + tables. Community Chests and Councils has been instrumental in encouraging local community welfare councils to extend their interests in aging. This pamphlet is a statement of Community Chests and Councils philosophy and a report of a survey of local Council activities.

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"Organizing Older Adults in the Church," by Rev. Oscar P. Campbell. In International Journal of Religious Education, Oct. 1953. Suggests educational and recreational activities for older members of the congregation and counseling on financial and legal problems.

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The Fulfillment Years in Christian Education. National Council of the Churches of Christ in the U.S.A., 79 E. Adams Street,

Chicago 3. 1953. 50 cents. Pp. 32. Last summer 122 invited delegates met for a week at the International Conference on the Church and Older Persons. Pamphlet reports many new ways in which churches can provide services helpful to older adults, and also how older energies can be harnessed to the church program. Should be provocative to club groups as well.

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"A New Plan for Retirement Stability" appeared in the September issue of Dun's Review and Modern Industry. Author is Arthur W. Viner of the Committee for Economic Development. This is an excellent analysis of the flexibility retirement program recently initiated by the Teachers Insurance and Annuity Association of America for the purpose of gearing benefits to changes in the buying power of the dollar. The author indicates that some industrial companies are studying the plan with a view to adopting it to meet their own needs. Reprints of article are available by writing to E. McAllister Lloyd, President, TIAA, 522 Fifth Avenue, New York, N. Y.

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A study of Oahu's Aged. Oahu Health Council and Honolulu Council of Social Agencies, Honolulu, Hawaii. 1953. The health and welfare agencies of Hawaii's Island of Oahu have completed this basic analysis of the conditions and characteristics of the 65-year-old population of the Territory. Forecasting a 100 percent increase in the older population over the next twenty-five years, the report urges further research and immediate development of action programs.

Correction

Being temporarily out of decimal points for the November issue of Aging, we announced the price of Harvey Lehman's Age and Achievement (Princeton University Press) as \$750. With a new supply on hand, we now place the decimal, however belatedly, after the 7.